

**DEMGY Group becomes one of the world's leading manufacturers of plastic components for aircraft interiors, thanks to the acquisition of TOOL GAUGE, an American company and key supplier to the aeronautics industry.**

*Following the acquisition in 2023 of EIS Aircraft in Germany, now DEMGY EIS, a European specialist in plastic and composite components for cabin interiors and a major supplier to Airbus, **DEMGY Group has grown its activities in the United States with the acquisition on March 31st, 2025 of TOOL GAUGE, a manufacturer of plastic cabin interior parts and Tier 1 supplier to Boeing.** This new acquisition strengthens DEMGY Group's international leadership in high value-added plastics processing for the aerospace industry, with high-performance plastic solutions.*

#### **Press release - Saint-Aubin-sur-Gaillon, April 8, 2025**

TOOL-GAUGE is a long-standing US industrial player, based in Tacoma, Washington (near Seattle), **specializing in cabin interiors**, with the manufacture of plastic components and sub-assemblies for civil and military aeronautics. TOOL-GAUGE possesses **essential industrial know-how in plastic injection molding and the machining of high-performance materials**. This acquisition strengthens the DEMGY Group's position as a Tier 1 supplier to Boeing and Airbus, and a Tier 2 supplier to all aeronautical equipment manufacturers.

Tool Gauge was honored with Boeing's Silver Performance Excellence Award for nine consecutive years (2010-2019) and is a long-standing Boeing D1-4426 / BAC5321 Class I and II approved supplier.

#### **TOOL GAUGE changes its name to DEMGY Pacific: Boeing's main supplier of plastic parts**



Innovation has always been part of DEMGY Group's DNA. The acquisition of TOOL GAUGE on March 31st, 2025 is part of this **commitment to innovation and continuous improvement in structural lightening.**

DEMGY Group's acquisition of TOOL GAUGE gives birth to DEMGY Pacific, expert in the transformation of high value-added plastics in the aeronautics sector for cabin interiors and a leading supplier to Boeing.

One of the pillars of TOOL GAUGE is an activity dedicated to the deployment of new products for aircraft interiors, representing highly critical know-how in the transformation of materials into high-performance plastics.



*"By reinforcing its leadership in high value-added plastics processing for the aerospace and defense industries, DEMGY Group has become one of the world's leading, **if not the leading, supplier** of plastic cabin interior parts directly to Airbus and Boeing, as well as to all American and European aircraft equipment manufacturers. At the same time, we have just signed major contracts with our main customers, which will certainly help us to optimize the benefits from the acquisition ", explains Pierre-Jean LEDUC, CEO of DEMGY Group.*

### **With DEMGY Pacific, DEMGY Group strengthens its position in the United States, in Washington State, with 2 workshops dedicated to:**

- injection molding of high-performance polymers for cabin interior parts;
- metal machining for aircraft spare parts, which will also be dedicated to high-performance polymer machining.

*"With the acquisition of TOOL GAUGE, the **aerospace market has become the DEMGY Group's 1<sup>st</sup> market**. This strengthened positioning will enable us to deploy our cutting-edge technological solutions on a much larger scale, offering components created from High and Extreme Performance polymers."* said Pierre-Jean LEDUC.

### **DEMGY Pacific integrates DEMGY and benefits from the Group's cross-functional synergies**

Leading the new, expanded organization will be Pierre-Jean Leduc as CEO of DEMGY Group and DEMGY Pacific; Mike Walter as President of DEMGY Pacific and DEMGY Chicago (DEMGY's two U.S. operations); and Eric Wilmoth as Vice President of Operations of DEMGY Pacific.



*"Through this acquisition, we'll grow and enhance our U.S footprint by strengthening our position as a leader in high value-added plastics processing for the aerospace and defense sector," said Mike Walter, President of DEMGY Pacific and DEMGY Chicago. "We're enthusiastically looking forward, for example, to the synergies that DEMGY Pacific will be able to develop with the DEMGY Group's factories in injection, assembly and decoration."*

**Thanks to this acquisition, DEMGY Group sales will exceed 130 million euros by 2025. DEMGY Group now has 10 sites with a total workforce of 950. DEMGY Group is aiming for sales of 200 million euros by 2030.**

*Precedence Research projects the size of the global aerospace market to grow to over \$791.78 billion by 2034, "representing a healthy CAGR of 7.8% between 2024 and 2034." [<https://www.precedenceresearch.com/aerospace-market>]*

### **About DEMGY Group: Sustainable and Smart Plastics Solutions**

Founded in 1947 (historically Dedienné), DEMGY Group is an innovative plastics technology ETI that designs and manufactures high-performance plastic and composite solutions, lighter than metal, to reduce the carbon footprint and promote energy savings in sectors with a high carbon footprint. DEMGY is actively involved in the process of decarbonizing industry.

Its circular Multiplasturgy® offering, a one-stop shop for its 15 areas of expertise, starts with eco-design, which enables upstream management of the end-of-life of products and their recyclability. The Normandy-based Group now has 4 sites in France, including its head office in St-Aubin-sur-Gaillon (Eure - 27), 2 in Germany, 2 in Romania, 2 in the United States, as well as 3 R&D centers.

In 2024, DEMGY Group generated sales of 100 million euros, 7% of which was invested in R&D and capital expenditure. DEMGY employs 800 people.

**DEMGY Group will be present at the Aircraft Interiors Expo AIX2025 trade fair in Hamburg from April 8 to 10, Hall B6 - stand 6B/88B.**

### **About TOOL GAUGE:**

Tool-Gauge was founded in 1966 by George and Lisa Lackermayer. At the time, it was a small machine shop located in the tidal area of Tacoma, near Seattle, Washington. Under their leadership, the company has grown considerably and is now a key supplier of Boeing and other aerospace OEMs. Tool Gauge still specializes in the production of 100% metal and plastic components and sub-assemblies for the civil and military aerospace industries, in large part directly for Boeing. It comprises 2 adjacent workshops, (i) the historic one dedicated to metal machining for aircraft spare parts (around 25% of sales) and (ii) a second one based on high-performance polymer injection for cabin interior parts (around 75% of sales). Tool Gauge employs around 190 people and achieved sales of \$29 million in 2024, with \$40 million forecast for 2025.

### **Advisors :**

For legal aspects: ICE Miller - Joseph Kegléwitsch

For Due Diligence:

- Social/human resources: CHATFIELD - Marcy Brajkovic, Belva Lahart,
- Financial and tax: WIPFLI - Ben Smith
- Operational: WIPFLI - Scott Walton
- Real estate: Cushman Wakefield - Greg Millerd

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